

# Coverage you can be sure of.

Leveraging an extensive membership of over 30,000 employees, we're proud to extend an inclusive group benefits plan to all SIMSA member companies. Expertly designed to secure member success and employee peace of mind, Protecture – SIMSA Member Benefits Plan is a top-of-the-line package that inspires confidence and caters to your needs.

## For Members Like You

Available exclusively to SIMSA members, coverage is ideal for small and medium-sized businesses looking to level the playing field. It is available to companies with as few as three employees.



## Let's Talk Perks



**Robust group benefits package that rivals those of major industry players.** Get the benefits you want and then some with coverage that is comprehensive and customizable, helping employees feel confident and employers compete.



**Inclusive coverage.** Employees receive access to equal levels of coverage regardless of position or company size. Enjoy the same low health-benefit rates whether you're below ground or above ground, behind a desk or behind the wheel.



**Designed by the experts.** Protecture – SIMSA Member Benefits Plan was created in partnership with Sutton Benefits & Pension, Saskatchewan-based benefits specialists experienced in the industrial supply chain. We've done the groundwork, so you can reap the rewards—including the ultimate level of protection and peace of mind.



**User friendly.** Through extensive consultation, SIMSA and Sutton have created packages that are easy to navigate, user-friendly, and intuitive. This includes ongoing support from Sutton advisers, who are on hand to guide you effortlessly through informed decisions and help outline plan advantages to existing and prospective employees.








# Coverage

Choose from two top-tier coverage levels, each customizable with optional add-ons.

## Options include:

- ✓ Generous paramedical maximums (vision care, physiotherapy, and mental health practitioners)
- ✓ Unlimited maximum for prescription drug and dental accidents
- ✓ Complete dental options, including orthodontics for dependent children
- ✓ Comprehensive life insurance (can include extensive disability insurance coverage)
- ✓ Built-in benefits like Out of Country Emergency, Virtual Healthcare, Second Opinion, and Employee Family Assistance Program
- ✓ Optional Health, Wellness, and Flex accounts to further customize your plan

## Even More Peace of Mind

-  Generous benefits that help employees feel valued and supported
-  Equal access to rates and coverage levels
-  Dedicated local plan administrator support
-  Knowledgeable and friendly plan member support
-  Fast and accurate claims adjudication
-  Streamlined online enrollment for both administrators and employees
-  Submit claims online or through the mobile app—it's fast, easy, and secure



## Get Started

Ready for coverage you can be sure of? Elevate your employee benefits experience with Protecture – SIMSA Member Benefits Plan. Contact us today to learn more and get a detailed breakdown of the coverage tiers: Jade and Emerald. Plus, get started with a comparison to your current benefits plan.

### Contact

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